**Software Engineer**

[**Doerr School of Sustainability, Stanford, California, United States**](https://careersearch.stanford.edu/jobs/24496/other-jobs-matching/location-only)

Job Summary

* DATE POSTED5 days ago
* Schedule Full-time
* Job Code 4821
* Employee Status Regular
* Grade I
* Requisition ID 102296
* Work Arrangement Remote Eligible

**This position is based on Stanford’s main campus but is remote eligible. Interested candidates must include a resume and cover letter to be considered for this position.**

Applicants must be authorized to work for any employer in the U.S. We are unable to sponsor or take over sponsorship of an employment VISA.

**About Us**  
The Stanford Doerr School of Sustainability strives to create a future when humans and nature thrive in concert and in perpetuity. The school is made up of a three-part structure to drive global impact:

1. Our academic departments and programs educate students and create new knowledge across areas of research that are crucial for advancing the long-term prosperity of the planet and people;
2. Institutes bridge scholarship at Stanford and beyond, bringing multiple viewpoints to bear on urgent challenges;
3. The Sustainability Accelerator drives new policy and technology solutions through a worldwide network of partners who work with our teams to develop solutions at a global scale. The school is dedicated to creating and supporting a diverse, equitable, and inclusive environment, and to creating solutions that benefit all people, particularly those most affected by environmental damage and climate change.

For more information on the school, please click [here](https://sustainability.stanford.edu/).

The Natural Capital Project (NatCap) operates as a partnership between Stanford University, the Chinese Academy of Sciences, the University of Minnesota, the Stockholm Resilience Centre, The Nature Conservancy, and the World Wildlife Fund. NatCap’s mission is to pioneer science, technology, and partnerships that enable people and nature to thrive. We do this to help make the world a more livable place; to secure human well-being with thriving ecosystems; to harmonize conservation and human development goals, by developing scientific tools and technology to model and map the distribution of biodiversity and to demonstrate the services provided by ecosystems.

For more information on The Natural Capital Project, please click [here](https://naturalcapitalproject.stanford.edu/).

The Natural Capital Project is seeking a thoughtful, curious, and pragmatic Software Engineer to join our software team.

* The engineer will work closely with scientists and other software engineers to develop and maintain a family of open-source software tools and libraries including
  + InVEST, our suite of models for mapping ecosystem services,
  + and PyGeoprocessing, our geoprocessing pipeline.
* In addition to ongoing maintenance and science project support, the software engineer will contribute directly to our next-generation software platform to help address critical issues common to ecosystem service analyses. Our next-gen platform involves integrating cloud data services into InVEST, creating a scalable, distributed computational infrastructure for large-scale modeling runs, and developing a reporting framework for scientific results. The engineer can expect to engage in all aspects of the software lifecycle and develop pragmatic solutions to challenging, real-world problems.

The majority of the software team is remote and works across time zones, collaborating over Slack, Zoom, and through GitHub Pull Requests.

To fit well into our remote team and interdisciplinary organization, we are looking for someone who can

* work independently,
* take initiative
* and communicate clearly with other software developers, scientists, and practitioners.

We are excited to talk to any engineer with a track record of developing and deploying any kind of software project. Even if you only meet some of the preferred qualifications, we encourage you to apply.

**Your Responsibilities will include:**

* Developing and maintaining NatCap’s current and future open-source software, including the InVEST and PyGeoprocessing Python libraries.
* Writing efficient, readable, and well-tested code.
* Collaborating on design documents and code reviews.
* Supporting users via NatCap’s online forum.
* Supporting the NatCap science team with data processing, numerical computation, and writing research scripts.
* Contributing to the development of the next-generation software platform.
* Troubleshooting and solving technical problems.
* Following team software development methodology.
* Recognizing, recommending, and documenting needed changes in user and/or operations procedures.
* Making use of the right programming languages, frameworks, and tools for the problem at hand.

**To be successful in this position, you will need:**

* Bachelor’s degree and three years of relevant experience or a combination of education and relevant experience.
* Current knowledge of latest software and design standards.
* Ability to define and solve logical problems for technical applications.
* Knowledge of and ability to select, adapt, and effectively use a variety of programming methods.
* Ability to recognize and recommend needed changes in user and/or operations procedures.
* Basic knowledge of software engineering principles.
* Strong knowledge of at least one programming language.

**Experience with any of the following preferred qualifications is a plus:**

* Fluency in a high-level programming language, including project experience developing in Python.
* Experience with a distributed version control system, such as git or mercurial.
* Open-source software development for scientific software applications.
* Contribution to an open-source project or community.
* Scripting or programming for geospatial applications, especially with GDAL.
* Distributed computing, container technologies, or cloud development.
* JavaScript and modern web-based UI frameworks such as React, Vue, or Angular.
* Developing desktop software for multiple operating systems.
* A growth mindset and a willingness to learn and grow as a developer.
* Experience developing and deploying a software project.
* Excellent oral and written communication skills.
* Demonstrated ability to work both independently and as part of a team.
* To have initiative, be thoughtful and proactive.
* Ability to identify and solve logical problems for technical applications.

This role is open to candidates anywhere in the United States. Stanford University has [five Regional Pay Structures](https://drive.google.com/file/d/1ulfJcCeFgFqGOQk4lHik3MIU8aKGi28p/view). The compensation for this position will be based on the location of the successful candidate.

The expected pay range for this position is $82,000 to $135,000 per annum.

Stanford University provides pay ranges representing its good faith estimate of what the university reasonably expects to pay for a position. The pay offered to a selected candidate will be determined based on factors such as (but not limited to) the scope and responsibilities of the position, the qualifications of the selected candidate, departmental budget availability, internal equity, geographic location, and external market pay for comparable jobs.

At Stanford University, base pay represents only one aspect of the comprehensive rewards package. The Cardinal at Work website (<https://cardinalatwork.stanford.edu/benefits-rewards>) provides detailed information on Stanford’s extensive range of benefits and rewards offered to employees. Specifics about the rewards package for this position may be discussed during the hiring process.

**How to Apply**  
We invite you to apply for this position by clicking on the “Apply for Job” button.

**Why Stanford is for You**  
   
Imagine a world without search engines or social platforms. Consider lives saved through first-ever organ transplants and research to cure illnesses. Stanford University has revolutionized the way we live and enrich the world. Supporting this mission is our diverse and dedicated 17,000 staff. We seek talent driven to impact the future of our legacy. Our culture and unique perks empower you with:

* **Freedom to grow**. We offer career development programs, tuition reimbursement, or course auditing. Join a TedTalk, film screening, or listen to a renowned author or global leader speak.
* **A caring culture**. We provide superb retirement plans, generous time-off, and family care resources.
* **A healthier you**. Climb our rock wall or choose from hundreds of health or fitness classes at our world-class exercise facilities. We also provide excellent health care benefits.
* **Discovery and fun**. Stroll through historic sculptures, trails, and museums.
* **Enviable resources**. Enjoy free commuter programs, ridesharing incentives, discounts and more

The job duties listed are typical examples of work performed by positions in this job classification and are not designed to contain or be interpreted as a comprehensive inventory of all duties, tasks, and responsibilities. Specific duties and responsibilities may vary depending on department or program needs without changing the general nature and scope of the job or level of responsibility. Employees may also perform other duties as assigned.  
  
Consistent with its obligations under the law, the University will provide reasonable accommodations to applicants and employees with disabilities. Applicants requiring a reasonable accommodation for any part of the application or hiring process should contact Stanford University Human Resources at [stanfordelr@stanford.edu](mailto:stanfordelr@stanford.edu). For all other inquiries, please submit a [contact form](https://docs.google.com/forms/d/e/1FAIpQLScuEhgtOxMfjr4HIAMjs011R9uGoq4jxXuLtp9pY9-pYikgew/viewform).  
  
Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.